



## Vision

Bringing people together to enable cultural change in local organisations.

## Mission

We will do this by:

- Building a diverse, cross-sector community of individuals and organisations committed to making the local area a more inclusive place to work.
- Taking an intersectional\* approach to diversity with a focus on visible and invisible characteristics.
- Growing confidence and capability in Inclusion by raising awareness of Equality and Diversity – leading to knowledge sharing, empowerment and increased expertise.
- Influencing and shaping local policy.
- Making theory become reality through the network and working together to develop future plans that ensure sustainability of the network.

## Target Audience

The Swindon Inclusion & Diversity Network is for any individuals and organisations based in the local area. Joining the network is free and we welcome anyone local who wants to get involved.

\* *"The interconnected nature of social categorisations such as race, class, and gender, regarded as creating overlapping and interdependent systems of discrimination or disadvantage"* – [www.oed.com](http://www.oed.com)